

Title IX Coordinator:  
Jeffrey Hollern  
740-344-7279  
1350 Granville Rd.  
Newark, Ohio 43055



## Nondiscrimination Notice

The nondiscrimination policy extends to students, staff, job applicants, the general public, and individuals with whom it does business. It applies to race, color, religion, gender, sexual orientation, gender identity, national origin, ancestry, citizenship status, age, disability, genetic information, marital status, or military status.

The Board does not discriminate on the basis of legally acquired genetic information and does not permit discriminatory practices. The Board views harassment as a form of discrimination.

Employees who engage in discrimination of another employee or student will be subject to disciplinary action. Permission, consent, or assumption of risk by an individual subjected to

In compliance with the Immigration Reform and Control Act of 1986, as amended, each new employee, as a condition of employment, must complete the Employment Eligibility Verification Form I-9 and present documentation establishing identity and employment eligibility. Former employees who are rehired must also complete the form if they have not completed an I-9 with PEA within the past three years, or if their previous I-9 is no longer retained or valid.

Employees may raise questions or complaints about immigration law compliance without fear of reprisal.

Gisele James, Superintendent, shall act as the compliance officer for discrimination issues regarding employees and the general public under Title IX. Gisele James can be reached at 740-344-7279 or gjames@laca.org.

Jeffrey Hollern, Building Principal, shall act as the compliance officer for discrimination issues regarding students under Title IX and Section 504 of the Rehabilitative Act of 1973. Mr. Hollern can be reached at 740-344-7279 or jhollern@laca.org.

Both compliance officers may be contacted at the administrative offices of Par Excellence Academy, 1350 Granville Rd, Newark, OH. 43055. The phone number is 740-344-7279.

*Training Materials used to train the school's Title IX personnel:*

[Dickinson Wright: Exploring Opportunities, Expanding Possibilities](#)

Public School Works: M-993, Title IX: Protecting Students and School Employees from Sexual Harassment (General Awareness)