Par Excellence Academy

SAFE RETURN TO IN PERSON LEARNING PLAN

The Board of Directors (the "Board") is committed to providing students, staff, and visitors with a safe and healthy environment. In order to maintain a healthy environment, the School will review guidance provided by the Ohio State Health Department, Ohio Department of Education, Center for Disease Control and Prevention, local health departments and other entities (hereinafter collectively referred to as the "Guiding Entities"). To that extent the School has implemented the following procedures and policies on each of the following mitigation strategies subject to changes as may be required by the changing status of COVID infection rates:

- a. Universal and correct wearing of masks: The School will follow its Face Covering Policy based on the Guiding Entities' recommendations and requirements. The School's Face Covering Policy may be requested from the School administration.
- b. Physical distancing (e.g., including use of cohorts/podding): Students and staff will be encouraged to maintain physical distancing guidelines for schools provided by the Guiding Entities. Where and when appropriate the School may implement dividers on desks and tables. Where appropriate, signage on the floor may be used to encourage individuals to maintain distance during transitions or when waiting in line to take a turn for an activity.
- c. Handwashing and respiratory etiquette: Proper handwashing procedures are posted throughout the building including restrooms. Hand sanitizer is provided throughout the School. Classrooms will review appropriate respiratory etiquette such as coughing, sneezing etc.
- d. Cleaning and maintaining healthy facilities, including improving ventilation: Increased cleaning/disinfecting of the School has been a top priority. A schedule and rotation has been established to increase the disinfection at the School.
- e. Contact tracing in combination with isolation and quarantine, in collaboration with the state, local, territorial or tribal health departments:

If students are exhibiting symptoms, parents will be required to pick students up from School immediately. The School will identify potential exposure upon receiving information from an individual who has been on campus and tested positive. The School will follow information from the Guiding Entities on appropriate and necessary isolation, quarantining and contact tracing.

f. Diagnostic and screening testing:

The School will screen students as may be recommended or required by the Guiding Entities using the parameters provided. The School may offer diagnostic tests when feasible and where the School is able to obtain free diagnostic tests for use at the School or for distribution to parents. The School may also consider a test to stay program where free testing options may be available to parents and students. The School will work with the Guiding Entities to establish test to stay strategies that will work best for the School if such program is implemented.

g. Efforts to provide vaccinations to educators, other staff and students, if eligible:

The School will continue to work with the local health department to provide opportunities for vaccinations to all staff and students who are eligible and choose to receive the vaccination.

h. Appropriate accommodations for children with disabilities with respect to the health and safety policies:

The School's Face Covering Policy and other implemented health and safety policies will provide for accommodations in case of documented medical conditions and/or disabilities. Other accommodations to policies will be provided as necessary to support children with disabilities in accordance with procedures provided by Guiding Entities.

The School will ensure continuity of services including but not limited to services to address the students' academic needs, and students' and staff social, emotional, mental health and other needs, which may include student health and food services. The School understands that many of the students and their families rely on the School's free breakfast and lunch program. Every effort will be made to continue to provide such meals. In addition, social emotional, mental health and overall health needs for the staff and students will remain important and necessary services will be provided to students. In addition, employees of the School will have access to a variety of services they may need.

Describe how the School will engage in meaningful consultation with stakeholders: Prior to finalizing this plan the School posted a draft of the plan on the School's website and provided the public with an opportunity to provide comment at Board meetings.

The School will review the plan at least every six months or as may otherwise be required by law.