



## BULLYING AND HARASSMENT REPORT



2024-2025 – End of Year Report: June 4, 2025

This report details the number of incidents of Bullying, Harassment and Intimidation during the second two quarters of the 2024-2025 academic year. The following incidents resulted in disciplinary action and are identified by the following definitions:

Definition: bullying, harassment or intimidation: Any intentional written, verbal, graphic, or physical act that a student or group of students exhibited toward another particular student more than once and the behavior both: • causes mental or physical harm to the other student; and • is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for the other student.

For brevity, the term “bullying” is used throughout this fact sheet to convey all instances of harassment, intimidation and bullying as defined by Ohio Revised Code (ORC) 3313.666 (B)(3).

This definition also appears in the State Board of Education’s Anti-Harassment, Anti-Intimidation, or Anti-Bullying Model Policy, section 3.1. The model policy adds a definition of cyberbullying as repetitive, hostile behavior with the intent to harm others using information and communication technologies such as Web sites, instant messages, social media, cellphones or other digital devices.

**Par Excellence STEM Academy**, serving students in grades K-6, had the following recorded incidents as determined by the definitions above:

Bullying - 0 occurrences

Intimidation - 1 occurrence

Harassment - 0 occurrences

## **What to Do If Your Child is Being Bullied**

Children often do not tell their parents that they are being bullied because they are embarrassed or frightened. If you [suspect your child is being bullied](#) or your child brings it up, consider these steps:

- Talk with your child. Focus on your child. Express your concern and make it clear that you want to help.
- Empathize with your child. Say bullying is wrong, that it is not their fault, and that you are glad they had the courage to tell you about it.
- Work together to find solutions. Ask your child what they think can be done to help. Reassure them that the situation can be handled privately.
- Document ongoing bullying. Work with your child to keep a record of all bullying incidents. If it involves cyberbullying, keep a record of all messages or postings.
- Help your child develop strategies and skills for handling bullying. Provide suggestions for [ways to respond to bullying](#), and help your child gain confidence by rehearsing their responses.
- Be persistent. Bullying may not be resolved overnight.
- Stay vigilant to other possible problems that your child may be having. Some of the [warning signs](#) may be signs of other serious problems. Share your concerns with a counselor at your child's school.

## **Working with Your Child's School**

Parents are often reluctant to report bullying to school officials, but bullying may not stop without the school's help. Parents should never be afraid to call the school to report that their child is being bullied and ask for help to stop the bullying.

- Know the school policies. Ask for a copy or check the student handbook to see whether your school has standards in place that will help resolve the situation.
- Open the line of communication. Call or set up an appointment to talk with your child's teacher or school counselor and establish a partnership to stop the bullying.
- Get help for your child. Seek advice from your child's guidance counselor or other school-based health professionals. They may be able to help your child cope with the stress of being bullied.
- Commit to making the bullying stop. Talk regularly with your child and with school staff to see whether the bullying has stopped.

## **What Not to Do**

- Never tell your child to ignore the bullying. What the child may "hear" is that you are going to ignore it. Be supportive and gather information about the bullying. Often, trying to ignore bullying allows it to become more serious.
- Do not blame your child for being bullied. Do not assume that your child did something to provoke the bullying.
- Do not encourage your child to harm the person who is bullying them. It could get your child hurt, suspended, or expelled.
- Do not contact the parents of the students who bullied your child. It may make matters worse. School officials should contact the parents of the children involved.
- Do not demand or expect a solution on the spot. Indicate you would like to follow up to determine the best course of action. Also, be aware that the [law limits the ability of school personnel](#) from revealing disciplinary actions taken against other students. Just because they cannot tell you if or how another student was disciplined, does not mean action was not taken.

### 3. Definition of Terms

3.1. \*Harassment, intimidation or bullying” means either of the following:

3.1.1. Any intentional written, verbal, graphic, or physical act that a student or group of students exhibited toward other particular student more than once and the behavior both:

3.1.1.1. \*Causes mental or physical harm to the other student; and

3.1.1.2. \*Is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for the other student.

3.1.2. Violence within a dating relationship.

3.1.3. By Electronic Means

3.1.3.1. “Electronic act” means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.

3.2. Harassment, Intimidation or Bullying also means electronically transmitted acts i.e., Internet, cell phone, personal digital assistance (PDA) or wireless hand-held device that a student has exhibited toward another particular student more than once and the behavior both:

3.2.1. Causes mental or physical harm to the other student/school personnel; and

3.2.2. Is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for the other student/school personnel.

[3.3.In](#) evaluating whether conduct constitutes harassment, intimidation or bullying, special attention should be paid to the words chosen or the actions taken, whether such conduct occurred in front of others or was communicated to others, how the perpetrator interacted with the victim, and the motivation, either admitted or appropriately inferred.